

LDI Africa

Emerging Institutions Fellowship Program



Africa, home to some of the world's fastest growing economies is attracting more attention in global business news. As a result, qualified professionals mostly trained outside the continent, wanting to integrate or re-integrate themselves into these economies, are looking for opportunities to be part of this growth; learning the unique African business environments and contributing to their further development. Simultaneously, local businesses and non-profits with the vision to do more are severely limited in their capacities by the quality of their human capital.

LDI Africa solves this problem by connecting African organizations and professionals to the global marketplace through pro bono consulting.

– Emerging Institutions Fellowship Program

The Emerging Institutions Fellowship Program

The Emerging Institutions Fellowship Program (EIFP) provides hands-on service opportunities for young business and development professionals from around the world at Africa's leading for-profit and nonprofit firms. It is designed to match financial capital invested in emerging African businesses with the human capital needed to take these institutions to scale.

Who are Emerging Institution Fellows?

Fellows come to the EIFP with a diverse set of backgrounds and skills set. At a minimum, all fellows are required to have an undergraduate degree, a commitment to excellence, be 35 years or less and be fluent in English.

Host organizations may also designate other specific skill requirements for their Fellows. Other requirements include:

- Two to ten years of professional experience
- MBA candidate or early to mid-level professional with interest in/familiarity with emerging markets
- Professional background in business, management consulting, strategy, finance, and social enterprise and international development
- Interest in building a career in Africa after the Fellowship

Benefits of Emerging Institutions Fellows

LDI Africa through its EIFP recruits organizations that are doing excellent work particularly in the financial and investment industries across Africa. Partners range from mid-level to large global institutions, with capital investment of \$200,000 and above. While working with their organization, Fellows enjoy the following benefits and more:

- Experience the growth of Africa's most innovative businesses
- Exposure to emerging markets
- Paid positions, housing and travel
- Training and professional development opportunities
- Potential consulting, employment and seed capital investment after fellowship
- Entry into the global LDI Africa network

Fellow Recruitment and Selection

LDI Africa advertises fellowship opportunities and candidates apply to the Emerging Institutions Fellowship Program with relevant skills and experience. LDI Africa reviews applications, interviews a select group, and recommends finalists to partner organizations, who then make the final selection.

Application Timeline for the 2015 Spring Fellowship

Oct 1, 2014	Applications open
Nov 17, 2014	Applications close
Nov 18, 2014 – Nov 25, 2014	LDI Africa conducts internal vetting
Dec 1, 2014 – Dec 7, 2014	LDI Africa conducts preliminary applicant interviews
Dec 10, 2014	Host organizations are sent shortlisted applicants
Dec 14, 2014 – Jan 9, 2015	Host organizations interview shortlisted applicants
Jan 11, 2015 – Jan 16, 2015	Host organizations return signed contracts of selected Fellows
Jan 19, 2015	Fellows secure travel, insurance, and visas
Jan 26, 2015 – Jan 27, 2015	Fellow orientation
Jan 29, 2015 – Jan 30, 2015	Host organizations orientation
Feb 2, 2015	Fellows on the ground/begin their assignments

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"I am a George Washington University, School of Business, graduate with a concentration in International Business and Finance. In previous professional endeavors, I worked at Calvert Investments in 2007 and Institutional Shareholder Services (ISS) in 2003. I specialize in Environmental, Social and Governance, and sustainable investing. Through work in investments or consulting in Africa, I seek to contribute to the efforts on sustainable economic growth and poverty alleviation on the continent. The first week at Convergence Partners, I participated in high-level due diligence with a potential investor, raising an up to \$500 million investment vehicle, dedicated to projects and companies that provide ICT infrastructure and related services in Africa. That first week, I most enjoyed our visit with portfolio companies in Johannesburg, SA and Maputo, Mozambique. I had some knowledge of the ICT sector from my coverage of Telecoms at Calvert. I was intrigued to learn about the technical aspects of the ICT sector and the potential developments in Africa."

– Emma Fofanah
2013 Fellow
Convergence Partners
South Africa

Partner Investment Funds

